



STATE OF MICHIGAN

Jennifer M. Granholm
GOVERNOR

DEPARTMENT OF LABOR & ECONOMIC GROWTH
DAVID C. HOLLISTER
DIRECTOR

Michigan Occupational
Safety & Health Administration
(MIOSHA)

MIOSHA ERGONOMICS STANDARD ADVISORY COMMITTEE MEETING MINUTES

August 24, 2005—9:30 a.m.
General Office Building—7150 Harris Drive
State Secondary Complex—Lansing

PRESENT:

LABOR

Don Barnes	Rightsource	Safety and Health Manager
Andrew Comai	International United Auto Workers Union (UAW)	Industrial Hygienist, Bargaining Committee, Executive Board Member

MANAGEMENT

John Bavin	Michigan Chamber of Commerce and Consumers Energy	Corporate Industrial Hygienist
Ronald Henderson	Tower Automotive	Global Environmental, Health and Safety Manager
David Herbel	Michigan Assoc. of Homes & Services for the Aging	Regulatory Services Director
Amy Shaw	Michigan Manufacturers Association	Director of Education
Dee Tyler	Michigan Health & Hospital Association	Director of Medical Management

PUBLIC

George Vondrak	Blue Cross Blue Shield of Michigan	Risk Management Consultant
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TECHNICAL ADVISOR

Teresa Bellingar	Haworth, Inc.	Corporate Ergonomist
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GENERAL INDUSTRY SAFETY AND OCCUPATIONAL HEALTH STANDARDS

COMMISSION LIAISON

Tycho Fredericks	Western MI Univ. Associate Professor & Co-Director Human Performance Institute, Dept. of Industry & Manufacturing Engineering	General Industry Safety Standards Commissioner
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MIOSHA

MANAGEMENT & TECHNICAL SERVICES DIVISION
MICHIGAN OSHA STANDARDS SECTION

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MIOSHA ERGONOMICS STANDARD ADVISORY COMMITTEE MEETING MINUTES

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MIOSHA STAFF

John Peck	Management & Technical Services Division	Division Director
Eva Hatt	General Industry Safety & Health Division	Safety & Health Manager
Christine Hundt	Standards Section	Departmental Analyst
Richard Zdeb	CET Division	Consultant

NOT PRESENT:

LABOR

Sande MacLeod	United Food and Commercial Workers - Local 951	Executive Vice President	Unexcused
Derrick Quinney	Michigan State AFL-CIO	Safety and Health Director	Excused
Margaret Robinson	Service Employees International Union - Local 79	Hospital Division Director	Unexcused

MANAGEMENT

Bradley Joseph	Ford Motor Company	Corporate Ergonomics and Safety Process Manager	Excused
Mark Spence	Dow Chemical Company	Manager of North American Health and Safety Regulatory Affairs	Excused

PUBLIC

Sheryl Ulin	University of Michigan-Center for Ergonomics	Senior Research Associate Engineer	Excused
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TECHNICAL ADVISOR

Susan Howe	Society of the Plastics Industry, Inc.	Senior Technical Director, Worker and Product Safety	Excused
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VISITORS:

Jeannine Benedict	DLEG, Policy & Legislative Affairs
David Cuynar	DAC Physical Therapy
Richard McLonis	Marsh Risk Consulting

MIOSHA ERGONOMICS STANDARD ADVISORY COMMITTEE MISSION STATEMENT

The Ergonomics Standard Advisory Committee will pursue a consensus to draft a standard for presentation to the Commissions that would define a minimal process to recognize, evaluate, and where feasible, reduce risk factors that may contribute to work-related musculoskeletal disorders.

Agenda Item #1—Call to Order and Roll Call

The August 24, 2005 MIOSHA Ergonomics Standard Advisory Committee meeting was called to order by Chairperson Don Barnes. A quorum of advisory committee members was present.

The visitors introduced themselves.

Agenda Item #2—Approval of Minutes for July 27, 2005 Meeting

Dee Tyler asked that one change be made to the minutes. MHHA should be changed to MHA.

A motion was made by John Bavin and seconded by Ron Henderson to approve the minutes of the July 27, 2005 advisory committee meeting with the one change by Dee Tyler. **MOTION CARRIED UNANIMOUSLY.**

Agenda Item #3—John Peck, MTSD Director, MIOSHA Update

Mr. Peck reminded the Committee about the "Take a Stand for Workplace Safety and Health" which is scheduled for August 25. This event will offer free, non-enforcement assistance to Michigan workplaces in high hazard industries.

November 3rd there will be a "Governor's Workplace Safety and Health Forum" which will be held at Macomb Community College. This forum will continue the Governor's focus on "Manufacturing Matters" in Michigan. The intended audience is top-level executives, CEOs, and business owners. This forum brings together government and business leaders who will share the message of increasing competitiveness through strong worker safety and health efforts.

Agenda Item #4—Review Draft #8 Dated July 27, 2005

Committee members reviewed draft #8 (dated July 27, 2005).

The Committee discussed Section C (1)(c) and changed it to read: Process for reporting that an ergonomic hazard may be present. It was decided that (1)(a), (b), and (d) should remain the same.

The Committee also discussed the use of "working population" in Section B (2). The definition for "ergonomics" had concluded with "...working population." No motion was made, but a vote canvas demonstrated a majority agreement to change "working population" to "worker."

The Cost/Benefit Subcommittee had met the previous afternoon and shared some data they were reviewing. Members wanted more data, which could be used to develop return on investment (ROI) information for some companies. It was suggested that members review the small business impact statement that was developed by the state of Washington.

Agenda Item #5--Review of "To Do List"

The Committee reviewed a list of "Issues to be Discussed in the Future." The Committee decided to table Items 1, 2, 4, and 5 until the next meeting.

The Committee discussed Item 3, which related to the terms "economically and technically feasible" and "eliminate" being used in the draft standard. No motion was made, but a vote canvas demonstrated a majority agreement to keep "economically and technically feasible" in the draft standard language and "eliminate" the hazard should not be added.

Agenda Item #6—Next Scheduled Meetings

September 28 and October 26, 2005
At the General Office Building, 7150 Harris Drive, Lansing
Conference Room B - 9:30 to noon

Agenda Item #7—Public Comment

Each of the visitors actively participated in discussions throughout the meeting.

Agenda Item #8—Adjournment

With no further business before the advisory committee, the meeting was adjourned.

****Minutes were reviewed and approved at the October 26, 2005 meeting.****